



over for a position, fired from a job or denied promotion because of who they are. These Americans, who are especially dependent on benefits provided for them and their families by collective bargaining agreements, need the protection and equality guaranteed by legally enforceable union contracts. Unions have bargained inclusive benefits for LGBT families from non-discrimination clauses, to domestic partner healthcare to pension benefits.



As everyone struggles to keep their jobs and provide for their families, it is now more important than ever that the Employee Free Choice Act and the Employment Non-Discrimination Act are enacted by Congress and the President. For fairness in the workplace, please take action in support of these two important pieces of legislation today. Sign the postcard below and then call your two Senators and your Representative and urge them to support these two important parts of achieving dignity and respect in our workplaces.

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Together, we will enact our shared agenda for fairness and equality for all working Americans!

*domestic partner benefits to their employees; our unions will need to continue to push forward that battle for inclusion.*

**Did you know that ...**

*According to a recent Gallup study, 89% of Americans believe LGBT people should have equal job opportunities.*

**Did you know that ...**

*CEOs get contracts that protect their wages and benefits. But some deny their employees the same opportunity.*

**Did you know that ...**

*Workers who belong to unions earn 30% more than nonunion workers. They are 59% more likely to have employer-provided health coverage and 72% more likely to have pensions.*

**Did you know that ...**

*In California, unions donated over \$2 million dollars to defeat Prop 8.*

**Did you know that ...**

*10 international unions, representing over 10 million workers, have endorsed an end to marriage discrimination and yes to marriage equality.*

In this country, it is legal to fire someone because of their sexual orientation or gender identity. Employers also often fire someone simply because they wish to form a union. In our country these actions should not be allowed to happen. That is why I urge you to support the Employee Free Choice Act (EFCA) and the Employment Non-Discrimination Act (ENDA).

Lesbian, Gay, Bisexual and Transgender (LGBT) employees deserve to not be afraid to lose their jobs because of who they are. They are also especially dependent on benefits provided by collective bargaining agreements for their families. Unions have bargained inclusive benefits for LGBT families from non-discrimination clauses, to domestic partner healthcare to pension benefits.

For fairness in the workplace, which is a fundamental right of all Americans, please support EFCA and ENDA, two important pieces of legislation.

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